### Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

 Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection For the 2020 calendar year, or tax year beginning , 2020, and ending . 20 Check if applicable: D Employer identification number Address change EXTREME KIDS AND CREW INC 35-2392415 71 SULLIVAN STREET Name change Telephone number BROOKLYN, NY 11231 Initial return (347) 410-6050 Final return/terminated Amended return G Gross receipts \$ 676,205. F Name and address of principal officer: CAITLIN MIA CASSARO Application pending H(a) Is this a group return for subordinates? Yes Same As C Above H(b) Are all subordinates included?
If "No," attach a list. See instructions Tax-exempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or Website: ► EXTREMEKIDSANDCREW.ORG H(c) Group exemption number Form of organization: X Corporation Trust Association L Year of formation: 2011 M State of legal domicile: NY Part I Summary Briefly describe the organization's mission or most significant activities: See Schedule & Governance Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 12 Number of independent voting members of the governing body (Part VI, line 1b)..... 12 Total number of individuals employed in calendar year 2020 (Part V, line 2a)..... 12 5 Total number of volunteers (estimate if necessary)..... 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12....... b Net unrelated business taxable income from Form 990-T, Part I, line 11...... **Current Year** Contributions and grants (Part VIII, line 1h)..... 608,835. 676,205. Program service revenue (Part VIII, line 2g) ..... 7,635. Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 89. 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 616,559 676,205. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . 389,314 455,667. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 155,377. 147,815. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 537,129 611,044. Revenue less expenses. Subtract line 18 from line 12..... 79,430 65,161. 19 **Beginning of Current Year** End of Year 381,066. 453,023. 5,416.Total liabilities (Part X, line 26)..... 12,212. 21 Net assets or fund balances. Subtract line 21 from line 20..... 375,650 440,811. 22 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on a information of which preparer has any knowledge. Signature of officer Sign Executive Dir. CAITLIN MIA CASSARO Here Type or print name and title PTIN Date Check Preparer's signature Print/Type preparer's name P00536272 self-employed Dexter A. Morse CPA Dexter A. Morse CPA Paid MORSE AND COMPANY CPA'S Preparer Firm's EIN ► 26-3957706 Use Only ▶ 505 8th Ave Firm's address 212-765-2200 Phone no. New York, NY 10018

X Yes

Parl	: III <u> </u>	Statement of Program Service Accomplishments	77
	D : 4	Check if Schedule O contains a response or note to any line in this Part III	X
	-	ly describe the organization's mission:	
	<u>See</u>	Schedule 0	
		he organization undertake any significant program services during the year which were not listed on the prior	
		n 990 or 990-EZ?	Yes X No
		es," describe these new services on Schedule O.	
		he organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
		es," describe these changes on Schedule O.	
	Section	cribe the organization's program service accomplishments for each of its three largest program services, as measure ion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the revenue, if any, for each program service reported.	ed by expenses. total expenses,
4 a	(Code	e: ) (Expenses \$ 496,610. including grants of \$ ) (Revenue \$	)
7 u	•	TRXME K]DS & CREW PROV]DES FAMILY, DROP-OFF AND CAREGIVER PROGRAMMMING EC	D CUTIDDEN
		TH DISABILITIES, THEIR FRIENDS AND THEIR FAMILIES. DROP-OFF PROGRAMMING I	
		ILD-CENTERED SUMMER CAMP AND AFTER-SCHOOL PROGRAM WITH A FOCUS ON PLAY	
		RUCTURED FOR THE SUCCESS OT THE CHILDREN ENROLIED. PARENT AND CAREGIVER E	
		NOCTURED FOR THE SUCCESS OF THE CHILDREN ENROLLED. PARENT AND CAREGIVER FOR THE TOTAL THE SUCCESS AND CAREGIVERS TO SHARE ADVOCACY RESOURCES AND	7AFN12
	- $ -$		MICTO
		FORMATION.FAMILY PROGRAMMIMING INCLUDES WEEKLY OPEN PIAY, SOCIAL GROUPS,	
			HEIR
		BLINGS AND THEIR CAREGIVERS IN OUR TWO LOCATIONS. FAMILIES PLAY IN THE SE	
		SOCIALIZE TOGETHER, IN A WELCOMING AND SUPPORTIVE ENVIRONMENT. OTHER SE	
		ENTS TAKE PLACE THROUGHOUT NYC AND IN PARTNERSHIP WITH OTHER NONPROFITS A	<u> </u>
	COT.	TUBAL INSTITUTIONS.	
4 b	(Code	e:) (Expenses \$ including grants of \$) (Revenue \$	)
4 c	(Code	e:) (Expenses \$ including grants of \$) (Revenue \$	)
			<b></b>
N 14	Othor	er program services (Describe on Schedule O.)	
			`
		enses \$ including grants of \$ ) (Revenue \$	)
4 e	rotal	I program service expenses ► 496,610.	

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	X	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

# Form 990 (2020) EXTREME KIDS AND CREW INC Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		X
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
<b>25</b> a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	s Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
í	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV.	28a		Х
ı	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
(	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. No
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	NO
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
RΛΛ	(gambling) winnings to prize winners?	1 c	X gan	2020

Form 990 (2020) EXTREME KIDS AND CREW INC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 12			
ı	f at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ı	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	o If 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
•	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5с		
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	a If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		X
ı	a If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
_	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b	124		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
ı	f 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 12 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Χ Schedule O how this was done ...... 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \rightarrow None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Caitlin Mia Cassaro 71 SULLIVAN STREET BROOKLYN NY 11231

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(14)

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (do not check more than one box, unless person is both an officer and a (A) (B) (E) (F) Name and title Reportable Reportable Average Estimated amount hours director/trustee) compensation from compensation from of other compensation from the organization the organization (W-2/1099-MISC) related organizations (W-2/1099-MISC) Officer ndividual nstitutional lighest compensated ormer (list any employee hours for organizations related organiza tions l trustee helow dotted (1) CAITLIN MIA CASSARO 40 Executive Dir. 0 Χ 0 0. 84,500 (2) CHRISTIAN BERGERON 1 0 Χ Χ 0 Treasurer 0 0. (3) EDINARDO FIGUEIREDO 1 0 Director Χ 0 0 0. (4) VANESSA CONNELLY 1 President 0 Χ Χ 0 0 0. 1 (5) GISELA SANDERS-ALCANTARA Board Member 0 Χ Χ 0 0. 0. **(6)** MEG HARKINS 1 0 Χ 0. 0. Board Member 0 (7) NATHANIEL RUBIN 1 0 Χ 0. Board Member 0. 0. (8) SHELLIAM LEE 1 0 Board Member Χ 0 0 0. (9) AMY STONE 1 Secretary 0 Χ 0 0 0. (10) KELLY SYMONS 1 0 Board Member Χ 0 0. 0 JEN SELLER 1 0 Χ Vice Chair 0 0 0. (12) ANTHONY MULIRA 1 Board Member 0 Χ 0 0 0. (13)

Part VII   Section A. Officers, Directors, 11	(B)	ney		1 <u>1</u> 1(0	_	es,	and	a riignest Corr	ipensated Empi	oyees	(cont	inuea)
	, ,			•	•			<b>(D)</b>	<b>(F)</b>		(F)	
<b>(A)</b> Name and title	Average hours	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)			n an	<b>(D)</b> Reportable	Reportable Reportable			nount	
	per week (list any	_						compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	compe	of other	from
	hours for	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-WISC)	(W-2/1099-WIGC)	an	rganiza d relate	ed .
	related organiza - tions	ictor	ional		nplo	t con	Уľ			org	anizatio	ns
	below	ruste	trus		/ee	pena						
	line)	0	æ			sated						
(15)												
		•										
(16)												
(17)												
<u> </u>	1	•										
(18)												
(10)												
<u>(19)</u>												
(20)												
(21)												
(22)												
		•										
(23)	<u> </u>											
(24)												
(24)	1											
(25)												
1 b Subtotal c Total from continuation sheets to Part VII, Secti							<b>-</b>	84,500.	0.			0.
d Total (add lines 1b and 1c)							<b>•</b>	84,500.	0.			0.
2 Total number of individuals (including but not limited							ved			ensatio	n	
from the organization • 0												T
2 5:11											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, truste ch individu	ее, ке <i>ıal</i>	ey er	mpi	oyee 	e, or	nıgr 	nest compensated	employee	. 3		Х
4 For any individual listed on line 1a, is the sum o	f reportab	le co	mpe	ensa	ation	and	oth	er compensation	from			
the organization and related organizations greate such individual										4		Х
5 Did any person listed on line 1a receive or accru	e comper	satio	n fr	om	any	unre	late	d organization or	individual	_		
for services rendered to the organization? If 'Yes	s,' comple	te So	chea	lule	J fo	r suc	ch p	erson		5		X
Complete this table for your five highest comper compensation from the organization. Report comper	sated ind	epen	dent	t coi	ntra	ctors	tha	t received more th	nan \$100,000 of			
		the c	alen	dar	year	endii	ng v	vith or within the or (B)			C)	
( <b>A)</b> Name and business add	ress							Description of	of services	Compe	nsatio	on
2 Total number of independent contractors (including		ited to	o tha	se l	listed	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization	▶ 0											

#### Form 990 (2020) EXTREME KIDS AND CREW INC 35-2392415 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII. . . . (B) Related or (A) Total revenue (D) Unrelated Revenue excluded from tax exempt business function under sections 512-514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns ..... **b** Membership dues..... 1 b c Fundraising events..... 1 c d Related organizations..... 1 d e Government grants (contributions) . . . . 1 e 23,500 f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 652,705 g Noncash contributions included in 7,775 lines 1a-1f. . . . . . . . . . h Total. Add lines 1a-1f.... 676,205 Program Service Revenue **Business Code** f All other program service revenue. . . g Total. Add lines 2a-2f ..... Investment income (including dividends, interest, and other similar amounts)..... Income from investment of tax-exempt bond proceeds Royalties..... (i) Real (ii) Personal 6 a Gross rents . . . . . . . 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss). . . . . . . 7с **d** Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including \$

of contributions reported on line 1c).				
See Part IV, line 18	8a			
<b>b</b> Less: direct expenses	8 b			
c Net income or (loss) from fundraising	events	•		
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19	9 a			
<b>b</b> Less: direct expenses	9 b			
c Net income or (loss) from gaming act	tivities			
10a Gross sales of inventory, less returns and allowances	0a			
<b>b</b> Less: cost of goods sold	0 b			
c Net income or (loss) from sales of in-	ventory			
	Business Code			

0

0

Miscellaneous Revenue

d All other revenue. e Total. Add lines 11a-11d.

**Total revenue.** See instructions.....

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i 6b,	Check if Schedule O contains a renot include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			J 1	·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	84,500.	65,910.	10,140.	8,450.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	317,662.	255,357.	27,798.	34,507.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	317,002.	233,337.	27,730.	34,307.
9	Other employee benefits				
10	Payroll taxes	53,505.	46,600.	2,976.	3,929.
11	Fees for services (nonemployees):				
á	Management				
ŀ	Legal				
(	: Accounting				
	Lobbyinge Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	75,093.	59,685.	15,408.	
12	(A) amount, list line 11g expenses on Schedule 0.5ch. 0 Advertising and promotion	2,667.	2,667.	13,400.	
13		12,836.	5,763.	3,834.	3,239.
14		1,718.	1,288.	258.	172.
15	Royalties.	1,710.	1,200.	230.	172.
16	Occupancy	22,431.	22,431.		
17	Travel	417.	417.		
18	<u> </u>	417.	717.		
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,057.	6,340.	2,717.	
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	5,016.	4,010.	1,006.	
á	Program and events	15,748.	15,748.		
	P Development and training	10,394.	10,394.		
(					
(					
•	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	611,044.	496,610.	64,137.	50,297.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any line	in this Part X	<u></u>	<u></u>	
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			289,711.	1	381,163.
	2	Savings and temporary cash investments		_		2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			46,902.	4	35,218.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner officer, I contribut	director, or, or 35%		5	
	6	Loans and other receivables from other disqualified p				3	
	O	section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net		, , ,		7	
Ø	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges		<u>-</u>	14,171.	9	11,854.
As	-		1 1		14,1/1.	,	11,034.
,		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		66,662.			
	b	Less: accumulated depreciation		43,874.	27,282.	10 c	22,788.
	11	Investments — publicly traded securities				11	
	12	Investments — other securities. See Part IV, line 11.				12	
	13	Investments – program-related. See Part IV, line 11.		-		13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	3,000.	15	2,000.		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		381,066.	16	453,023.
	17	Accounts payable and accrued expenses	5,416.	17	12,212.		
	18	Grants payable		<u> </u>		18	
	19	Deferred revenue	<u> </u>		19		
	20	Tax-exempt bond liabilities		_		20	
ië	21	Escrow or custodial account liability. Complete Part		L.		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	utor. or 35	%		22	
_	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third	l parties			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relate plete Part	ed third parties, t X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25			5,416.	26	12,212.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e► X				
를	27	Net assets without donor restrictions			330,650.	27	392,664.
m	28	Net assets with donor restrictions		<u></u>	45,000.	28	48,147.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds	Capital stock or trust principal, or current funds				
ets	30	Paid-in or capital surplus, or land, building, or equipn	Paid-in or capital surplus, or land, building, or equipment fund				
SS	31	Retained earnings, endowment, accumulated income	, or other	funds		31	
t A	32	Total net assets or fund balances			375,650.	32	440,811.
ž	33	Total liabilities and net assets/fund balances			381,066.	33	453,023.
RΔ	Λ		TEEA0111L	10/07/20	•		Form <b>990</b> (2020)

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		67	76,2	205.
2	Total expenses (must equal Part IX, column (A), line 25).	2		61	1,0	)44.
3	Revenue less expenses. Subtract line 2 from line 1	3		(	55,1	61.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		37	75,6	550.
5	Net unrealized gains (losses) on investments.	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10						
	column (B))	10		44	10,8	311.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		_			
2	<b>a</b> Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a	Χ	
_						
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:	ea on a	<sup>a</sup>			
	X Separate basis Consolidated basis Both consolidated and separate basis					
	<b>b</b> Were the organization's financial statements audited by an independent accountant?			2 b		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate					
	basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit	,				
	review, or compilation of its financial statements and selection of an independent accountant?			2 c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single					37
	Audit Act and OMB Circular A-133?		· · · · ·	3 a		X
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3 b		

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization Employer identification number EXTREME KIDS AND CREW INC 35-2392415 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support								
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	<b>(f)</b> Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	382,262.	512,787.	593,167.	608,835.	592,810.	2,689,861.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
<b>4</b> 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	382,262.	512,787.	593,167.	608,835.	592,810.	2,689,861.	
6	<b>Public support.</b> Subtract line 5 from line 4						2,689,861.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	<b>(f)</b> Total	
7	Amounts from line 4	382,262.	512,787.	593,167.	608,835.	592,810.	2,689,861.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.	
11	Total support. Add lines 7 through 10						2,689,861.	
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	0.	
13	<b>First 5 years.</b> If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or fi	fth tax year as a	section 501(c)(3)	▶ □	
Sec	tion C. Computation of Pul	blic Support P	ercentage					
14	Public support percentage for 20						100.00%	
15	Public support percentage from 2	·					0.00%	
	<b>33-1/3% support test—2020.</b> If the and <b>stop here.</b> The organization	qualifies as a pub	olicly supported or	ganization			► <u>X</u>	
b	<b>33-1/3% support test—2019.</b> If th and <b>stop here.</b> The organization	e organization did qualifies as a pul	I not check a box olicly supported or	on line 13 or 16a rganization	, and line 15 is 33	3-1/3% or more, o	check this box	
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	Explain in Part '	VI how	
	b 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization							

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		piodes samplets							
Calend	dar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	.,	,,		.,					
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.									
3	Gross receipts from activities that are not an unrelated trade or business under section 513.									
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
5	The value of services or facilities furnished by a governmental unit to the organization without charge									
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons									
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.									
С	Add lines 7a and 7b									
8	Public support. (Subtract line 7c from line 6.)									
Sec	tion B. Total Support		1			, ,				
	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	<b>(f)</b> Total			
	Amounts from line 6									
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources									
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975									
	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.									
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).									
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)									
	First 5 years. If the Form 990 is organization, check this box and	stop here					▶ □			
	tion C. Computation of Pul			10		1 1				
	Public support percentage for 20	•	• • • • • • • • • • • • • • • • • • • •		•		%			
	Public support percentage from 2					16	0/0			
	tion D. Computation of Inv					T T				
17	Investment income percentage for	•	• • •	-			0,0			
18	Investment income percentage fi					LL	%			
		this box and sto	p here. The organ	ization qualifies a	as a publicly supp	orted organization	▶ 📗			
	line 18 is not more than 33-1/3%	s not more than 33-1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization								

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was			
32	described in section 509(a)(1) or (2).  Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b	2		
	and 3c below.	3a		
r	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
t	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of			
_	the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
/	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?	0-		
t	If 'Yes,' provide detail in <b>Part VI.</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9a 9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10a		

Par	t IV	Supporting Organizations (continued)			
11	∐ac ŧ	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,			
		overning body of a supported organization?	11a		
b	A fan	nily member of a person described in line 11a above?	11b		
		6 controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
Sect	ion l	B. Type I Supporting Organizations			
1	or mo office orgar than	the governing body, members of the governing body, officers acting in their official capacity, or membership of one one supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		Yes	No
2	Did that of benear	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	ion (	C. Type II Supporting Organizations			
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees such of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1	Yes	No
Sect	ion l	D. All Type III Supporting Organizations			
	orgar year,	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
	Were organ	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tin	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played is regard.	3		
Sect		E. Type III Functionally Integrated Supporting Organizations			
1 a b c	T	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	: instru	uctions	s).
2	Activi	ities Test. Answer lines 2a and 2b below.	ļ	Yes	No
а	suppo orgai respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.	2a		
b	Did the more reaso	the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the constraint or the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If 'Yes' or 'No,' provide details in Part VI.</i>	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	niza	tions	772 110
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ā	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
-	Discount claimed for blockage or other factors     (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	d Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2020

BAA

10 Line 8 amount divided by line 9 amount

10

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)			
Sec	tion D — Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes	1		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3		
4	Amounts paid to acquire exempt-use assets	4		
5	Qualified set-aside amounts (prior IRS approval required — provide details in <b>Part VI</b> )	5		
6	Other distributions (describe in Part VI). See instructions.	6		
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8		
9	Distributable amount for 2020 from Section C, line 6	9		

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
<b>a</b> From 2015			
<b>b</b> From 2016			
<b>c</b> From 2017			
<b>d</b> From 2018			
<b>e</b> From 2019			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
<b>b</b> Excess from 2017			
c Excess from 2018			
<b>d</b> Excess from 2019			
e Excess from 2020			
DAA		Calaadada A /Ea	000 000 EZ\ 200

BAA

Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

EXTRE	ME KIDS AND CR	EW INC	35-2392415
Organiza	tion type (check one)		
Filers of:		Section:	
Form 990	or 990-EZ	$\overline{X}$ 501(c)( 3 ) (enter number) organization	
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	on
		527 political organization	
Form 990	)-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
		red by the <b>General Rule</b> or a <b>Special Rule.</b> (8), or (10) organization can check boxes for both the General Rule and a S	pecial Rule. See instructions.
General	Rule		
		ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contribution	
Special F	Rules		
X	under sections 509(a)( received from any or	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, lin the contributor, during the year, total contributions of the greater of (1) \$5,000 ine 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	e 13, 16a, or 16b, and that
	during the year, total	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scient prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' is address), II, and III.	ific, literary, or educational
	during the year, cont \$1,000. If this box is charitable, etc., purp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received the section section for religious, charitable, etc., purposes, but no such continuous, enter here the total contributions that were received during the year ose. Don't complete any of the parts unless the <b>General Rule</b> applies to this vively religious, charitable, etc., contributions totaling \$5,000 or more during the	ributions totaled more than r for an <i>exclusively</i> religious, organization because
Caution	An organization that i	sn't covered by the General Rule and/or the Special Rules doesn't file Sched	ula R (Form 990, 990, F7, or

990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

EXTREME KIDS AND CREW INC

Employer identification number

35-2392415

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SELECT EQUITY GROUP FOUNDATION		Person X
	380 LAFAYETTE ST., 6TH FL.1	\$46,013.	Payroll Noncash
	NEW YORK, NY 10003		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	FORD FOUNDATION		Person X
	320 E 43RD ST	\$30,000.	Payroll Noncash
	NEW YORK, NY 10017		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	THE FAR FUND		Person X Payroll
	928 BROADWAY, SUITE 902	\$25,000.	Noncash
	NEW YORK, NY 10010		(Complete Part II for noncash contributions.)
	a.s		4.6
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a) No.	Name, address, and ZIP + 4  MERINGOFF FAMILY FOUNDATION	(c) Total contributions	Person X
	Name, address, and ZIP + 4  MERINGOFF FAMILY FOUNDATION	(c) Total contributions	
	Name, address, and ZIP + 4  MERINGOFF FAMILY FOUNDATION	contributions	Person X Payroll
	Name, address, and ZIP + 4  MERINGOFF FAMILY FOUNDATION  30 W. 26TH ST., 8TH FL.	contributions	Person X Payroll Noncash  (Complete Part II for
4	MERINGOFF FAMILY FOUNDATION  30 W. 26TH ST., 8TH FL.  NEW YORK, NY 10010  (b)	\$25,000.	Person X Payroll
4 (a) No.	MERINGOFF FAMILY FOUNDATION  30 W. 26TH ST., 8TH FL.  NEW YORK, NY 10010  Name, address, and ZIP + 4	\$25,000.	Person X Payroll
4 (a) No.	MERINGOFF FAMILY FOUNDATION  30 W. 26TH ST., 8TH FL.  NEW YORK, NY 10010  Name, address, and ZIP + 4  THE O'CONNELL ORG FAMILY FOUNDATION	\$25,000.	Person X Payroll
4 (a) No.	MERINGOFF FAMILY FOUNDATION  30 W. 26TH ST., 8TH FL.  NEW YORK, NY 10010  Name, address, and ZIP + 4  THE O'CONNELL ORG FAMILY FOUNDATION  175 VAN DYKE STREET	\$25,000.	Person X Payroll
(a) No.	MERINGOFF FAMILY FOUNDATION  30 W. 26TH ST., 8TH FL.  NEW YORK, NY 10010  Name, address, and ZIP + 4  THE O'CONNELL ORG FAMILY FOUNDATION  175 VAN DYKE STREET  BROOKLYN, NY 11231  (b)	\$25,000.  (c) Total contributions  \$15,000.	Person X Payroll
(a) No. 5 (a)	MERINGOFF FAMILY FOUNDATION  30 W. 26TH ST., 8TH FL.  NEW YORK, NY 10010  Name, address, and ZIP + 4  THE O'CONNELL ORG FAMILY FOUNDATION  175 VAN DYKE STREET  BROOKLYN, NY 11231  Name, address, and ZIP + 4	\$25,000.  (c) Total contributions  \$15,000.	Person X Payroll

Employer identification number

EXTREME KIDS AND CREW INC

Name of organization

35-2392415

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<u>N/A</u>			
		  \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	

Employer identification number 35–2392415

	or (10) that total more than \$1,000 for t the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	ompleting Part III, enter the total of (Enter this information once. See i	exclusively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	Transferee's name, addres	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferse's name address	(e) Transfer of gift	Deletionship of transferor to transferor
	Transferee's name, addres		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8),

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

EXT	REME KIDS AND CREW INC			35-2392415	
Par	t   Organizations Maintaining Dono	r Advised Funds or Other	Similar Fund	ds or Accounts.	
	Complete if the organization answ	vered 'Yes' on Form 990, F	Part IV, line 6	Ď.	
		(a) Donor advised fun	ds	(b) Funds and other ad	ccounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and don are the organization's property, subject to the	or advisors in writing that the ass organization's exclusive legal cor	sets held in don ntrol?	nor advised funds	No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor, or	r for any other p	ourpose conferring	No
Par	Conservation Easements. Complete if the organization answ	vered 'Yes' on Form 990, F	Part IV, line 7	7.	
1	Purpose(s) of conservation easements held by	the organization (check all that	apply).		
	Preservation of land for public use (for examp	le, recreation or education)	Preservation	n of a historically important l	and area
	Protection of natural habitat		Preservation	n of a certified historic struct	ure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization h last day of the tax year.	eld a qualified conservation contrib	ution in the form	of a conservation easement or	n the
				Held at the End of	the Tax Year
	Total number of conservation easements				
	Total acreage restricted by conservation easen				
•	Number of conservation easements on a certif	ied historic structure included in	(a)	. 2c	
(	Number of conservation easements included in structure listed in the National Register	n (c) acquired after 7/25/06, and	not on a historio	2 d	
3	Number of conservation easements modified, transtax year ►	sferred, released, extinguished, or t	terminated by the	e organization during the	
4	Number of states where property subject to conser	rvation easement is located >			
5	Does the organization have a written policy reg				
	and enforcement of the conservation easemen				∐ No
6	Staff and volunteer hours devoted to monitoring, in	nspecting, handling of violations, ar	nd enforcing cons	servation easements during the	: year
7	Amount of expenses incurred in monitoring, inspect ▶\$	cting, handling of violations, and er	nforcing conserva	tion easements during the yea	r
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requi	rements of sect	tion 170(h)(4)(B)(i) Yes	☐ No
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote to conservation easements.	orts conservation easements in it of the organization's financial state.	ts revenue and tements that de	expense statement and bala scribes the organization's ac	nce sheet, and counting for
Par	Organizations Maintaining Collections Complete if the organization answ	ctions of Art, Historical Trevered 'Yes' on Form 990, F	easures, or Coart IV, line 8	Other Similar Assets.	
1 a	If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financial	d for public exhibition, education	, or research in	tement and balance sheet we furtherance of public service	orks of art, e, provide in
ŀ	If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items:	r public exhibition, education, or re-	search in furthera	ance of public service, provide	of art, the
	(i) Revenue included on Form 990, Part VIII,				
	(ii) Assets included in Form 990, Part X				
	If the organization received or held works of art, he amounts required to be reported under FASB A	ASC 958 relating to these items:			
	Revenue included on Form 990, Part VIII, line	1			
	Accete included in Form 990 Part Y			<b>⊳</b> \$	

Part III Organizations Maintaining Colle	ections of Art, Histo	ricai Treasures, or	Otner Similar Ass	sets (continuea)
3 Using the organization's acquisition, accession, a items (check all that apply):	nd other records, check ar	ny of the following that ma	ake significant use of its	collection
a Public exhibition	<b>d</b> Loan o	or exchange program		
b Scholarly research	e Other			
c Preservation for future generations	_	-		
4 Provide a description of the organization's collect Part XIII.	ions and explain how they	further the organization's	exempt purpose in	
<b>5</b> During the year, did the organization solicit or to be sold to raise funds rather than to be ma	intained as part of the or	ganization's collection?		Yes No
Part IV Escrow and Custodial Arrangen line 9, or reported an amount on	<b>nents.</b> Complete if th Form 990, Part X, I	ne organization ans line 21.	wered 'Yes' on Fo	orm 990, Part IV,
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	an or other intermediary	for contributions or othe	r assets not included	☐ Yes ☐ No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII a				
· · · · · ·	·			Amount
c Beginning balance			1с	
d Additions during the year			1 d	
e Distributions during the year			1 e	
f Ending balance			1f	
2a Did the organization include an amount on Fo	rm 990, Part X, line 21,	for escrow or custodial a	account liability?	Yes No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII.	Check here if the explan	ation has been provided	d on Part XIII	
Part V Endowment Funds. Complete if	the organization and	swered 'Yes' on For	<u>rm 990, Part IV, li</u>	ne 10.
(a) Current	year <b>(b)</b> Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance				
<b>b</b> Contributions				
<b>c</b> Net investment earnings, gains,				
and losses				
d Grants or scholarships				
e Other expenditures for facilities and programs				
f Administrative expenses				
<b>q</b> End of year balance				
2 Provide the estimated percentage of the curre	ent year end halance (line	e 1a. column (a)) held a		
a Board designated or quasi-endowment ►	%	c rg, column (a)) nola c		
<b>b</b> Permanent endowment ► %				
c Term endowment ► %				
The percentages on lines 2a, 2b, and 2c should e	egual 100%.			
•	•			
<b>3 a</b> Are there endowment funds not in the possessior organization by:	of the organization that a	re held and administered	for the	Yes No
(i) Unrelated organizations				3a(i)
(ii) Related organizations				3a(ii)
<b>b</b> If 'Yes' on line 3a(ii), are the related organiza				3b
4 Describe in Part XIII the intended uses of the	·			
Part VI Land, Buildings, and Equipmen				
Complete if the organization ans		n 990. Part IV. line	11a. See Form 99	0. Part X. line 10.
Description of property	(a) Cost or other basis	(b) Cost or other	(c) Accumulated	(d) Book value
Description of property	(investment)	basis (other)	depreciation	(u) book value
<b>1 a</b> Land	,	. ,	·	
<b>b</b> Buildings				
c Leasehold improvements				
<b>d</b> Equipment	66,662.		43,874.	22,788.
e Other			·	•
Total. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X, c	olumn (B), line 10c.)	<u></u>	22,788.

Schedule D (Form 990) 2020

Complete if the organization answered	d'Voc' on Form 99	O Dart IV line 11h See Form 0	On Part V line 12
Complete if the organization answered  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	
(1) Financial derivatives	(D) Doon value	(c) method of variation, cost of ond o	1 your market value
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments — Program Related.	10/ 1 5 00	N/A	00 D IV II 10
Complete if the organization answered		0, Part IV, line 11c. See Form 9	90, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
(7)			
<u>(8)</u> (9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •	<b>-</b>		
Part IX Other Assets.			
I all IV   Other Assets:	N/A	$\Lambda$	
Complete if the organization answered	d 'Yes' on Form 99	A 0, Part IV, line 11d. See Form 9	
Complete if the organization answered (a) De	N/A d 'Yes' on Form 99 escription	A 0, Part IV, line 11d. See Form 9	90, Part X, line 15. (b) Book value
Complete if the organization answered (a) De	d 'Yes' on Form 99	0, Part IV, line 11d. See Form 9	
Complete if the organization answered (a) De (1) (2)	d 'Yes' on Form 99	0, Part IV, line 11d. See Form 9	
Complete if the organization answered  (a) De  (1)  (2)  (3)	d 'Yes' on Form 99	0, Part IV, line 11d. See Form 9	
Complete if the organization answered  (a) De  (1)  (2)  (3)  (4)	d 'Yes' on Form 99	0, Part IV, line 11d. See Form 9	
Complete if the organization answered  (a) De  (1)  (2)  (3)	d 'Yes' on Form 99	0, Part IV, line 11d. See Form 9	
Complete if the organization answered  (a) December (1)  (2)  (3)  (4)  (5)	d 'Yes' on Form 99	O, Part IV, line 11d. See Form 9	
Complete if the organization answered  (a) De  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)	d 'Yes' on Form 99	O, Part IV, line 11d. See Form 9	
Complete if the organization answered  (a) De  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)	d 'Yes' on Form 99	A 0, Part IV, line 11d. See Form 9	
Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	d 'Yes' on Form 99 escription	0, Part IV, line 11d. See Form 9	
Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (column (d) must equal Form 990, Part X, column (d) must equal Form 990, Part X, column (d) must equal Form 990, Part X, column (d) Part	d 'Yes' on Form 99 escription	0, Part IV, line 11d. See Form 9	
Complete if the organization answered  (a) De  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities.	d 'Yes' on Form 99 escription  (B) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
Complete if the organization answered  (a) December 1  (b) Column (c) Column (c) Column (c) Column (c) Column (d) Column	d 'Yes' on Form 990 escription  (B) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
Complete if the organization answered  (a) De  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (b) Part X  Other Liabilities. Complete if the organization answered 'Yes' on 1.  (a) Desco	d 'Yes' on Form 99 escription  (B) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
Complete if the organization answered  (a) De  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (column to the column to the column answered 'Yes' on the column to the c	d 'Yes' on Form 990 escription  (B) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
Complete if the organization answered  (a) De  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (b) Part X  Complete if the organization answered 'Yes' on 1.  (1) Federal income taxes (2)	d 'Yes' on Form 990 escription  (B) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
Complete if the organization answered  (a) De  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (column to the column to the column answered 'Yes' on the column to the c	d 'Yes' on Form 990 escription  (B) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
Complete if the organization answered  (a) De  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (b) part X  Complete if the organization answered 'Yes' on the complete if the organization and the	d 'Yes' on Form 990 escription  (B) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
Complete if the organization answered  (a) De  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on the organization answered in the organization and the organization answered in the organization and the organization	d 'Yes' on Form 990 escription  (B) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
Complete if the organization answered  (a) De  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (b)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on 1.  (1) Federal income taxes  (2)  (3)  (4)  (5)  (6)  (7)	d 'Yes' on Form 990 escription  (B) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
Complete if the organization answered  (a) De  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (b) Part X  Complete if the organization answered 'Yes' on 1.  (1) Federal income taxes  (2)  (3)  (4)  (5)  (6)  (7)  (8)	d 'Yes' on Form 990 escription  (B) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
Complete if the organization answered  (a) De  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on the complete if the organization answered in the organization and the organization answered in the organization and the	d 'Yes' on Form 990 escription  (B) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
Complete if the organization answered  (a) De  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities.  Complete if the organization answered 'Yes' on 1.  (1) Federal income taxes  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)	d 'Yes' on Form 990 escription  (B) line 15.)	0, Part IV, line 11d. See Form 9	(b) Book value
Complete if the organization answered  (a) De  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on the complete if th	d 'Yes' on Form 990 escription  (B) line 15.)	0, Part IV, line 11d. See Form 9  1e or 11f. See Form 990, Part X, line 25.	(b) Book value
Complete if the organization answered  (a) De  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities.  Complete if the organization answered 'Yes' on 1.  (1) Federal income taxes  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)	d 'Yes' on Form 990 escription  (B) line 15.)	0, Part IV, line 11d. See Form 9  1e or 11f. See Form 990, Part X, line 25.	(b) Book value  (b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	aturn N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	stuffi. N/A
	T . T
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	4
b Donated services and use of facilities	4
c Recoveries of prior year grants	_
d Other (Describe in Part XIII.) 2d	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1.	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
b Prior year adjustments	1
c Other losses. 2c	1
d Other (Describe in Part XIII.)	4
d Other (Describe in Part XIII.) 2 d	- 2 e
e Add lines 2a through 2d.	2 e
e Add lines 2a through 2d.  3 Subtract line 2e from line 1.	2 e 3
e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 a	
e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 b Other (Describe in Part XIII.)	3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2020

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

EXTREME KIDS AND CREW INC

35-2392415

#### Form 990, Part I, Line 1 - Organization Mission or Significant Activities

EXTRXME K]DS & CREW PROV]DES FAMILY, DROP-OFF AND CAREGIVER PROGRAMMING EOR CHILDREN WITH DISABILITIES, THEIR FRIENDS AND THEIR FAMILIES. DROP-OFF PROGRAMMING INCLUDES A CHILD-CENTERED SUMMER CAMP AND AFTER-SCHOOL PROGRAM WITH A FOCUS ON PLAY AND IS STRUCTURED FOR THE SUCCESS OT THE CHILDREN ENROLIED. PARENT AND CAREGIVER EVENTS BRING TOGETHER PANELISTS AND CAREGIVERS TO SHARE ADVOCACY RESOURCES AND INFORMATION.FAMILY PROGRAMMINING INCLUDES WEEKLY OPEN PIAY, SOCIAL GROUPS, MUSIC, MONTHLY ARTS, WORKSHOPS, AND SPECIAL EVENTS, WHICH ARE OPEN TO CHILDREN, THEIR SIBLINGS AND THEIR CAREGIVERS IN OUR TWO LOCATIONS. FAMILIES PLAY IN THE SENSORY GYM AND SOCIALIZE TOGETHER, IN A WELCOMING AND SUPPORTIVE ENVIRONMENT. OTHER SPECIAL EVENTS TAKE PLACE THROUGHOUT NYC AND IN PARTNERSHIP WITH OTHER NONPROFITS AND CULTUBAL INSTITUTIONS.

#### Form 990, Part III, Line 1 - Organization Mission

EXTRXME K]DS & CREW PROV]DES FAMILY, DROP-OFF AND CAREGIVER PROGRAMMING EOR
CHILDREN WITH DISABILITIES, THEIR FRIENDS AND THEIR FAMILIES. DROP-OFF PROGRAMMING
INCLUDES A CHILD-CENTERED SUMMER CAMP AND AFTER-SCHOOL PROGRAM WITH A FOCUS ON PLAY
AND IS STRUCTURED FOR THE SUCCESS OT THE CHILDREN ENROLIED. PARENT AND CAREGIVER
EVENTS BRING TOGETHER PANELISTS AND CAREGIVERS TO SHARE ADVOCACY RESOURCES AND
INFORMATION.FAMILY PROGRAMMIMING INCLUDES WEEKLY OPEN PLAY, SOCIAL GROUPS, MUSIC,
MONTHLY ARTS, WORKSHOPS, AND SPECIAL EVENTS, WHICH ARE OPEN TO CHILDREN, THEIR
SIBLINGS AND THEIR CAREGIVERS IN OUR TWO LOCATIONS. FAMILIES PLAY IN THE SENSORY GYM
AND SOCIALIZE TOGETHER, IN A WELCOMING AND SUPPORTIVE ENVIRONMENT. OTHER SPECIAL
EVENTS TAKE PLACE THROUGHOUT NYC AND IN PARTNERSHIP WITH OTHER NONPROFITS AND
CULTUBAL INSTITUTIONS.

Name of the organization	Employer identification number
EXTREME KIDS AND CREW INC	35-2392415

#### Form 990, Part VI, Line 11b - Form 990 Review Process

No review was or will be conducted.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No other documents available to the public.

#### Form 990, Part IX, Line 11g Other Fees For Services

		(A) Total	(B) Program Services	(C) Management & General	(D) Fund- raising
Professional fees	ľotal \$	75,093. 75,093.	59,685. \$ 59,685.	15,408. \$ 15,408.	\$ 0.